

Belong. Aspire. Achieve.



BEHAVIOUR POLICY

2025-2026

Reviewer: AHT for Behaviour and Culture

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1. Aims

This policy aims to:

- Create a positive culture that promotes excellent behaviour, ensuring that all students have the opportunity to learn in a calm, safe and supportive environment.
- Establish a whole-school approach to maintaining high standards of behaviour that reflect the values of the school.
- Outline the expectations and consequences of behaviour.
- Provide a consistent approach to behaviour management that is applied equally to all students.
- Define what we consider to be unacceptable behaviour, including bullying and discrimination.

2. Legislation, statutory requirements and statutory guidance

This policy is based on legislation and advice from the Department for Education (DfE) on:

- [Behaviour in schools: advice for Head Teachers and school staff 2022](#)
- [Searching, screening and confiscation: advice for schools 2022](#)
- [The Equality Act 2010](#)
- [Keeping Children Safe in Education](#)
- [Suspension and permanent exclusion from maintained schools, academies and student referral units in England, including student movement 2023](#)
- [Use of reasonable force in schools](#)
- [Supporting students with medical conditions at school](#)
- [Special Educational Needs and Disability \(SEND\) Code of Practice](#)
- [DfE guidance](#)

3. Definitions

At Eggar's we aim to be a happy school where children Belong, Aspire and Achieve. We always expect an impeccable standard of behaviour. Eggar's students are more likely to behave impeccably if they feel supported by and are an active part of our school community. An effective atmosphere for learning is achieved when there is an emphasis on student success. Our behaviour management strategy is based on using a balanced and fair combination of rewards and consequences. Therefore, as a school we always encourage students to follow our 3Rs to be Ready, Responsible and Respectful (see appendix 1). We take a warm but strict approach to behaviour and staff are trained on restorative practice.

Misbehaviour includes but is not limited to:

- Disruption in lessons, in corridors between lessons, and at break and lunchtimes.
- Non-completion of classwork or home learning.
- Poor attitude.
- Incorrect uniform.

Serious misbehaviour includes but is not limited to:

- Repeated breaches of the school rules.
- Any form of bullying.
- Sexual violence, such as rape, assault by penetration, or sexual assault (intentional sexual touching without consent).
- Sexual harassment, meaning unwanted conduct of a sexual nature, such as:
 - Sexual comments.
 - Sexual jokes or taunting.
 - Physical behaviour such as interfering with clothes.
 - Online sexual harassment, such as unwanted sexual comments and messages (including on social media), sharing of nude or semi-nude images and/or videos, or sharing of unwanted explicit content

- Vandalism.
- Theft.
- Fighting.
- Physical Assault.
- Verbal abuse or threatening behaviour.
- Smoking/vaping.
- Racist, sexist, homophobic or discriminatory behaviour.
- Possession of any prohibited items. These are:
 - Knives or weapons.
 - Alcohol.
 - Illegal drugs.
 - Stolen items.
 - Tobacco and cigarette papers.
 - E-cigarettes or vapes.
 - Fireworks.
 - Pornographic images.
 - Any article a staff member reasonably suspects has been, or is likely to be, used to commit an offence, or to cause personal injury to, or damage to the property of, any person (including the student).

All serious misbehaviour incidents will be reviewed carefully, and appropriate sanctions will be applied. Depending on the severity of the misdemeanour, the sanction could be as serious as a Permanent Exclusion from the school.

4. Bullying

Bullying is defined as the repetitive, intentional harming of one person or group by another person or group, where the relationship involves an imbalance of power.

Bullying is, therefore:

- Deliberately hurtful.
- Repeated, often over a period of time.
- Difficult to defend against.

For further information, please see the school's Anti-Bullying Policy.

5. Roles and responsibilities

5.1 The Governing board

The Governing Board is responsible for:

- Reviewing this behaviour policy in conjunction with the Head Teacher.
- Monitoring the policy's effectiveness.
- Holding the Head Teacher to account for its implementation.

5.2 The Head Teacher

The Head Teacher is responsible for:

- Reviewing and approving this behaviour policy.
- Ensuring that the school environment encourages positive behaviour.
- Ensuring that staff deal effectively with poor behaviour.
- Monitoring how staff implement this policy to ensure rewards and sanctions are applied consistently to all groups of students.
- Ensuring that all staff understand the behavioural expectations and the importance of maintaining them
- Providing new staff with a clear induction into the school's behavioural culture to ensure they understand its rules and routines, and how best to support all students to participate fully.

- Offering appropriate training in behaviour management, and the impact of special educational needs and disabilities (SEND) and mental health needs on behaviour, to any staff who require it, so they can fulfil their duties set out in this policy.
- Ensuring this policy works alongside the safeguarding policy to offer students both sanctions and support when necessary.
- Ensuring that the data from the behaviour log is reviewed regularly.

5.3 Teachers and staff

Staff are responsible for:

- Establishing a calm and purposeful classroom so that students can focus on their learning without distraction.
- Establishing and maintaining clear boundaries of acceptable student behaviour.
- Consistently demonstrating the Brilliant Basics (see appendix 2).
- Communicating the school's expectations, routines, values and standards through teaching behaviour and in every interaction with students.
- Modelling expected behaviour and positive relationships.
- Providing a personalised approach to the specific behavioural needs of particular students.
- Considering the impact of their own behaviour on the school culture and how they can uphold school rules and expectations.
- Recording behaviour incidents promptly using Arbor.
- Challenging students to meet the school's expectations.

The leadership team (LT) will support staff in responding to behaviour incidents.

5.4 Parents and carers

Parents and carers, where possible, should:

- Get to know the school's behaviour policy and reinforce it at home where appropriate.
- Support their child in adhering to the school's behaviour policy.
- Inform the school of any changes in circumstances that may affect their child's behaviour.
- Discuss any behavioural concerns with the appropriate member of staff.
- Take part in any pastoral work following misbehaviour (for example, attending reviews of specific behaviour interventions).
- Raise any concerns about the management of behaviour with the school directly, while continuing to work in partnership with the school.
- Take part in the life of the school and its culture.
- The school will endeavour to build a positive relationship with parents and carers by keeping them informed about developments in their child's behaviour and the school's policy and working in collaboration with them to tackle behavioural issues.
- Support the school when students are placed onto report by signing daily to support the tutor know that parents are aware of the progress each day in meeting their agreed targets.

5.5 Students

Students will be made aware of the following during their induction into the behaviour and culture at Eggar's School.

We will use the 3Rs (Appendix One) for this – Ready, Responsible and Respectful which includes:

- The expected standard of behaviour they should be displaying at school.
- That they have a duty to follow the behaviour policy.
- The school's key rules and routines as part of The Eggar's Way.
- The rewards they can earn for meeting the behaviour standards, and the consequences they will face if they don't meet the standards.
- The pastoral support that is available to them to help them meet the behaviour standards.

Students will be supported to meet the behaviour standards by Tutors, Heads of School and the Learner Engagement Team.

Students will be supported to develop an understanding of the school's behaviour policy and wider culture. Students will be asked to give feedback on their experience of the behaviour culture to support the evaluation, improvement and implementation of the behaviour policy through student surveys and student voice activities.

Extra support and induction will be provided for students who are in year arrivals.

6. School behaviour curriculum

Eggar's students are more likely to behave if they feel supported by and are part of our school community. Creating an effective atmosphere for learning is more likely to be achieved where there is an emphasis on student success rather than failure. Our behaviour management is based on using a balanced and fair combination of rewards and sanctions.

We use our 3Rs to frame our behaviours and conversations with students.

Students are expected to:

- Behave in an orderly and self-controlled way.
- Show respect to members of staff and each other.
- In class, make it possible for all students to learn.
- Move quietly around the school.
- Treat the school buildings and school property with respect.
- Wear the correct uniform at all times.
- Accept sanctions when given.
- Refrain from behaving in a way that brings the school into disrepute, including when outside school or online.

Where appropriate and reasonable, adjustments may be made to routines within the curriculum to ensure all students can meet behavioural expectations in the curriculum.

6.1 Mobile phones

In Year 7 and 8 (and 9), all mobile phones brought onto school site, will be handed in during AM Tutor, with students able to collect them at 3pm from their designated collection point.

Students in Year 10 and 11, will be asked to ensure that mobile phones are switched off and out of sight on school premises.

If students are seen using/have them visible, the device will be confiscated and handed into Student Services for collection at the end of the school day and an afterschool consequence will be issued. If a student persistently has their phone taken, they will be asked to hand their phone in at the start of each day for a fixed period of time.

On school trips, trip leaders will advise parents and students regarding the handing in of phones and access to them throughout a trip. This includes any external visits, offsite activities and residentials. If phones are seen, they will be confiscated and kept securely for the duration of the trip and handed back to parents. Failure to follow the rules regarding mobile phones whilst on trips may result in students being banned from attending trips in the future.

6.2 Student Code of Conduct on School Trips

School trips and visits are not holidays. They are an extension of the curriculum and provide valuable opportunities for students to learn beyond the classroom. Trips help students build confidence, deepen subject knowledge, develop independence, and create lasting memories.

All trips are supervised by school staff. Their role is to ensure the trip runs smoothly, students are safe, and learning is purposeful. Staff give their time and energy to plan and lead these experiences. It is essential that students support them by behaving responsibly and respectfully throughout.

All normal school behaviour expectations apply at all times. Students represent Eggar's School while off-site and must uphold the same high standards as they would in school. This ensures that trips remain safe, purposeful, memorable, and enjoyable for everyone involved. It also protects and strengthens the school's reputation in the local community and beyond.

Poor behaviour may result in the same consequences as if the incident occurred in school. This includes, but is not limited to:

- Removal from the trip
- Ban from future trips
- After school consequences
- Time in the Reflection Room
- Suspension
- Permanent exclusion

Expectations for all students:

- Arrive on time at all meeting points
- Wear the correct clothing appropriate for the activities and environment or uniform as instructed
- Bring all required items for the trip
- Ensure any required medication is carried on your person at all times
- Take care of personal belongings and school property
- Listen carefully, follow instructions from staff and be kind
- Act safely, sensibly, and respectfully at all times
- Stay with the group and follow the schedule
- Represent the school positively and use polite language
- Use mobile phones only when permitted by staff
- Follow any venue rules and expectations
- Do not bring or use any prohibited items

7. Responding to behaviour

7.1 Classroom management

Teaching and support staff are responsible for setting the tone and context for positive behaviour within the school.

They will:

- Create and maintain a stimulating environment that encourages students to be engaged.
- Use Eggar's Entry and Eggar's Exit at the start and end of all lessons.
- Display the behaviour curriculum or their own classroom rules.
- Develop a positive relationship with students by:
 - Greeting students in the morning/at the start of lessons.
 - Establishing clear routines.
 - Communicating expectations of behaviour in ways other than verbally.
 - Highlighting and promoting good behaviour.
- Having a plan for dealing with low-level disruption.
 - Using positive reinforcement.
 - Carry out restorative conversations when behaviour has not met the standard expected.

7.2 Safeguarding

The school recognises that changes in behaviour may be an indicator that a student is in need of help or protection.

We will consider whether a student's misbehaviour may be linked to them suffering, or being likely to suffer, significant harm.

Where this may be the case, we will follow our child protection and safeguarding policy, and consider whether pastoral support, an early help intervention or a referral to children's social care is appropriate. Please refer to our child protection and safeguarding policy for more information.

7.3 Responding to good behaviour

Excellent behaviour for learning characteristics are greatly enhanced by positive affirmation, praise and reward. All members of staff can give rewards at any time. The list of rewards includes:

- Verbal praise.
- Head Teacher commendations.
- Positive referral.
- Display of work.
- Profile in the Eggar's News.
- Positive communication home.
- Prom points.
- Sporting colours.
- House points.
- Positions of student responsibility (including prefects and ambassadors).
- School trips.
- Certificates.
- Award ceremony trophies and termly rewards assemblies.

7.4 Responding to misbehaviour

When a student's behaviour falls below the standard that can reasonably be expected of them, staff will respond in order to restore a calm and safe learning environment, and to prevent recurrence of misbehaviour.

Staff will endeavour to create a predictable environment by always challenging behaviour that falls short of the standards, and by responding in a consistent, fair, and proportionate manner, so students know with certainty that misbehaviour will always be addressed. This will include the use of the Behaviour for Learning process diagram 1 (appendix 3) to restore a calm and purposeful learning environment.

De-escalation techniques can be used to help prevent further behaviour issues arising, such as the use of pre-arranged scripts and phrases.

All students will be treated equitably under the policy, with any factors that contributed to the behavioural incident identified and taken into account.

When giving behaviour sanctions, staff will also consider what support could be offered to a student to help them to meet behaviour standards in the future using the Behaviour for Learning consequence document 2 (appendix 4). A conversation, using Restorative Practice, will be facilitated to help students understand what led to the sanction being issued.

7.5 Reasonable force

Reasonable force covers a range of interventions that involve physical contact with students. All members of staff have a duty to use reasonable force, in the following circumstances, to prevent a student from:

- Causing disorder.
- Hurting themselves or others.
- Damaging property.
- Committing an offence.

Incidents of reasonable force must:

- Always be used as a last resort.
- Be applied using the minimum amount of force and for the minimum amount of time possible.
- Be used in a way that maintains the safety and dignity of all concerned.
- Never be used as a form of punishment.
- Be recorded and reported to parents/carers.

When considering using reasonable force, staff should, in considering the risks, carefully recognise any specific vulnerabilities of the student, including SEND, mental health needs or medical conditions.

7.6 Confiscation and searching

Searching, screening and confiscation is conducted in line with the DfE's latest guidance.

Confiscation

Any prohibited items (listed in section 3) found in a student's possession as a result of a search will be confiscated. These items will not be returned to the student.

We will also confiscate any item that is harmful or detrimental to school discipline. These items will be returned to students after discussion with senior leaders and parents/carers, if appropriate.

Searching a student

Searches will only be carried out by a member of staff who has been authorised to do so by the Head Teacher, or by the Head Teacher themselves.

Subject to the exception below, the authorised member of staff carrying out the search will be of the same sex as the student, and there will be another member of staff present as a witness to the search.

An authorised member of staff of a different sex to the student can carry out a search without another member of staff as a witness if:

- The authorised member of staff carrying out the search reasonably believes there is risk that serious harm will be caused to a person if the search is not carried out as a matter of urgency; **and**
- In the time available, it is not reasonably practical for the search to be carried out by a member of staff who is the same sex as the student; **or**
- It is not reasonably practical for the search to be carried out in the presence of another member of staff.

When an authorised member of staff conducts a search without a witness, they should immediately report this to another member of staff, and make sure a written record of the search is kept.

Informing the designated safeguarding lead (DSL)

The staff member who carried out the search should inform the DSL without delay:

- Of any incidents where the member of staff had reasonable grounds to suspect a student was in possession of a prohibited item as listed in section 3.
- If they believe that a search has revealed a safeguarding risk.
- All searches for prohibited items (listed in section 3), including incidents where no items were found, will be recorded in CPOMS.

Informing parents/carers

Parents/carers will always be informed of any search for a prohibited item (listed in section 3). A member of staff will tell the parents/carers as soon as is reasonably practicable:

- What happened
- What was found, if anything
- What has been confiscated, if anything
- What action the school has taken, including any sanctions that have been applied to their child

Support after a search

Irrespective of whether any items are found as the result of any search, the school will consider whether the student may be suffering or likely to suffer harm and whether any specific support is needed (due to the reasons for the search, the search itself, or the outcome of the search).

If this is the case, staff will follow the school's safeguarding policy and speak to the designated safeguarding lead (DSL). The DSL will consider whether pastoral support, early help intervention or a referral to children's social care is appropriate.

7.7 Offsite/Online misbehaviour

We have our students' welfare and best interests at heart. Our desire to support them extends beyond the school premises and school hours. Incidents of poor behaviour that occur outside of school are predominantly a matter for families. Should students bring the school into disrepute by misbehaving when wearing our school uniform, we reserve the right to apply consequences.

7.8 Suspected criminal behaviour

If a student is suspected of criminal behaviour, the school will make an initial assessment of whether to report the incident to the police using the 'When to call the Police' document.

When establishing the facts, the school will endeavour to preserve any relevant evidence to hand over to the police.

If a decision is made to report the matter to the police, the DSL/DDSL will make the report.

The school will not interfere with any police action taken. However, the school may continue to follow its own investigation procedure and enforce sanctions, as long as it does not conflict with police action.

If a report to the police is made, the designated safeguarding lead (DSL) will make a tandem report to children's social care, if appropriate.

7.9 Zero-tolerance approach to sexual harassment and sexual violence

The school will ensure that all incidents of sexual harassment and/or violence are met with a suitable response and never ignored.

Students are encouraged to report anything that makes them uncomfortable, no matter how 'small' they feel it might be.

The school's response will be:

- Proportionate.
- Considered.
- Supportive.
- Decided on a case-by-case basis.

The school has procedures in place to respond to any allegations or concerns regarding a child's safety or wellbeing. These include clear processes for:

- Responding to a report.
- Carrying out risk assessments, where appropriate, to help determine whether to:
 - Manage the incident internally.
 - Refer to early help.
 - Refer to children's social care.
 - Report to the police.

Please refer to our child protection and safeguarding policy for more information.

7.10 Malicious allegations

Where a student makes an allegation against a member of staff and that allegation is shown to have been deliberately invented or malicious, the school will consider whether to discipline the student in accordance with this policy.

Where a student makes an allegation of sexual violence or sexual harassment against another student and that allegation is shown to have been deliberately invented or malicious, the school will consider whether to discipline the student in accordance with this policy.

In all cases where an allegation is determined to be unsubstantiated, unfounded, false or malicious, the school (in collaboration with the local authority designated officer (LADO), where relevant) will consider whether the student who made the allegation is in need of help, or the allegation may have been a cry for help. If so, a referral to children's social care may be appropriate.

The school will also consider the pastoral needs of staff and students accused of misconduct.

Please refer to our child protection and safeguarding policy for more information on responding to allegations of abuse against staff or other students.

8. School Sanctions

8.1 Afterschool Consequences

Teachers can issue a same day After School Consequence for poor behaviour. Families will be notified via Arbor of the consequence to be served at the end of the school day. This will enable students to complete any work missed and have a restorative conversation with the member of staff, so they can start the next day with a clean slate.

If a consequence is not completed successfully or not attended, it will automatically escalate to the next consequence. If a T3 sanction is not completed successfully or not attended this will result in time in the reflection room. If time in the reflection room is not completed successfully, this could lead to repeating this process or in some cases, escalated consequences including suspension.

8.2 Removal from classrooms (On Call and Reflection Room):

In response to serious or persistent breaches of this policy, the school will take the following steps:

On Call/Inclusion:

If a student is removed from a lesson (by On Call staff) they will stay in the Reflection Room for a full school day and reflect and complete work. They will have the opportunity of a restorative conversation in the same day After School Consequence. The Reflection Room can also be used as a consequence for other behaviour incidents.

Students should be reintegrated into the classroom as soon as appropriate and safe to do so. The school will consider what support is needed to help a student successfully reintegrate into the classroom and meet the expected standards of behaviour.

Parents/carers will be informed on the same day that their child is removed from the classroom. The school will consider an alternative approach to behaviour management for students who are frequently removed from class.

8.3 Report Cards

Report cards are used as a supportive tool to help students improve specific behaviours that do not currently meet our expectations. These include behaviour, uniform, and punctuality. A member of staff will set an agreed and realistic target with the student, and the expectation is that the student works consistently towards meeting this target. To ensure a strong partnership between school and home, we ask that parents or guardians sign the report card each day to confirm that conversations about progress are taking place beyond school. If a student successfully meets their targets over the course of a full week, a discussion will then take place about whether the report card can be removed.

8.4 Suspension and permanent exclusion

The school can use suspension and permanent exclusion in response to serious incidents or in response to persistent poor behaviour which has not improved following in-school sanctions and interventions. The decision to suspend or exclude will be made by the Head Teacher and only as a last resort. Please refer to our Suspension and Exclusions policy for more information.

9. Responding to misbehaviour from students with SEND

9.1 Recognising the impact of SEND on behaviour

The school recognises that students' behaviour may be impacted by a special educational need or disability (SEND).

When incidents of misbehaviour arise, we will consider them in relation to a student's SEND, although we recognise that not every incident of misbehaviour will be connected to their SEND. Decisions on whether a student's SEND had an impact on an incident of misbehaviour will be made on a case-by-case basis.

When dealing with misbehaviour from students with SEND, especially where their SEND affects their behaviour, the school will balance their legal duties when making decisions about enforcing the behaviour policy. The legal duties include:

- Taking reasonable steps to avoid any substantial disadvantage to a disabled student being caused by the school's policies or practices (Equality Act 2010).
- Using our best endeavours to meet the needs of students with SEND (Children and Families Act 2014)
- If a student has an education, health and care (EHC) plan, the provisions set out in that plan must be secured and the school must co-operate with the local authority and other bodies.
 - As part of meeting these duties, the school will anticipate, as far as possible, all likely triggers of misbehaviour, and put in place support to prevent these from occurring.
 - Any preventative measures will take into account the specific circumstances and requirements of the student concerned.
- Short, planned movement breaks for a student with SEND who finds it difficult to sit still for long.
- Adjusting seating plans to allow a student with visual or hearing impairment to sit in sight of the teacher.
- Adjusting uniform requirements for a student with sensory issues or who has severe eczema.
- Training for staff in understanding conditions such as autism.
- Use of separation spaces (sensory zones or nurture rooms) where students can regulate their emotions during a moment of sensory overload.

9.2 Adapting sanctions for students with SEND

When considering a behavioural sanction for a student with SEND, the school will take into account:

- Was the student unable to understand the rule or instruction?
- Was the student unable to act differently at the time as a result of their SEND?
- Is the student likely to behave aggressively due to their particular SEND?

If the answer to any of these questions is 'yes', it may be unlawful for the school to sanction the student for the behaviour.

The school will then assess if it is appropriate to use a sanction and if so, whether any reasonable adjustments need to be made to the sanction.

9.3 Considering whether a student displaying challenging behaviour may have unidentified SEND

The school's Special Educational Needs Co-ordinator (SENCO) may evaluate a student who exhibits challenging behaviour to determine whether they have any underlying needs that are not currently being met.

Where necessary, support and advice will also be sought from specialist teachers, an educational psychologist, medical practitioners and/or others, to identify or support specific needs.

When acute needs are identified in a student, we will liaise with external agencies and plan support programmes for that child. We will work with parents/carers to create the plan and review it on a regular basis.

9.4 Students with an education, health and care (EHC) plan

The provisions set out in the EHC plan must be secured and the school will co-operate with the local authority and other bodies.

If the school has a concern about the behaviour of a student with an EHC plan, it will make contact with the local authority to discuss the matter. If appropriate, the school may request an emergency review of the EHC plan.

10 Supporting students following a suspension

Following a suspension, the school will consider strategies to help the student to understand how to improve their behaviour and meet the expectations of the school.

This could include measures like:

- Reintegration meetings.
- Daily contact with Student Services/Head of School/Tutor.
- A report card with personalised behaviour goals.
- Phased transition.
- Student Support Plan.
- Student behaviour contract.

11. Student transition

The school will support incoming students to meet behaviour standards by offering an induction process to familiarise them with the behaviour policy and the wider school culture.

12. Training

As part of their induction process, our staff are provided with regular training on managing behaviour, including training on:

- The needs of the students at the school.
- How SEND and mental health needs can impact behaviour.
- Restorative Practice.
- Behaviour management will also form part of continuing professional development.

13. Monitoring arrangements

13.1 Monitoring and evaluating behaviour

The school will collect data on the following:

- Behavioural incidents, including removal from the classroom.
- Attendance, permanent exclusions and suspensions.
- Use of student support units, off-site directions and managed moves.
- Incidents of searching and confiscation.
- Perceptions and experiences of the school behaviour culture for staff, students, trustees and other stakeholders (via anonymous surveys).

The data will be analysed every half term by a member of LT.

The data will be analysed from a variety of perspectives including:

- At school level.
- By age group.
- At the level of individual members of staff.

- By time of day/week/term.
- By protected characteristic.

The school will use the results of this analysis to make sure it is meeting its duties under the Equality Act 2010. If any trends or disparities between groups of students are identified by this analysis, the school will review its policies to tackle them.

13.2 Monitoring this policy

This behaviour policy will be reviewed by the Head Teacher and Chair of Trustees at least annually, or more frequently, if needed, to address findings from the regular monitoring of the behaviour data (as per section 13.1). At each review, the policy will be approved by the Head Teacher.

14. Links with other policies

This behaviour policy is linked to the following policies]:

- Suspension & Exclusions policy.
- Child protection and Safeguarding policy.
- Mobile phone policy.
- Anti-Bullying Policy.

Appendix 1: 3Rs document


Our 3 Rs






 READY	 RESPONSIBLE	 RESPECTFUL
Uniform & Equipment Wear your uniform with pride and have the correct equipment for your lesson.	For Your Behaviour Own your behaviour; help create a 'safe' environment.	To Staff Work with all staff by listening and following instructions.
Be On Time Move quickly to your lesson.	For Your Learning Try hard and aspire to become an Eggar's Learner.	To Others Be kind and respect others' opinions and differences.
To Learn As per the seating plan and do the recall task whilst the register is taken.	For Your Wellbeing Do things to promote your wellbeing: eat, sleep, exercise, and belong.	To the School Environment Keep the school clean and tidy and look after the facilities.

Appendix 2: Teacher non-negotiable document

The Eggar's Way: All teachers in all classrooms



- *Meet and greet at the door.*
- *Display 'Ready to Learn' on the board.*
- *Register within 5 minutes.*
- *Use annotated seating plans.*
- *Use the 3Rs.*
- *Be Warm but Strict.*
- *Use Satchel One.*
- *Use Restorative Practice.*
- *Teach high quality lessons.*
- *Ensure challenge in the learning experience.*
- *Ensure calm, managed dismissal.*



EGGAR'S TEACHING & LEARNING



BRILLIANT BASICS



EVERY CHILD KNOWN

Seating plans are annotated, and lessons are adapted to meet the needs of the students.



LEARNING MODES

Learning modes are used effectively and maintained.



THE EGGAR'S WAY

There are high expectations of behaviour, and the behaviour policy is followed.



RETRIEVAL

Effective retrieval activities are used in lessons.



FEEDBACK AND ASSESSMENT

Feedback is constructive and students know how to improve.



EGGAR'S TUTOR TIME



Eggar's School

BRILLIANT BASICS

A calm, purposeful, engaging session, setting the tone for the day.



THE EGGAR'S WAY

High expectations of behaviour and the behaviour policy followed with consistency. The tutor programme delivered in line with the schedule. Eggar's Way booklets and pencil cases out on desks and stamps awarded before dismissal. Uniform checked routinely and any issues addressed.



EVERY CHILD KNOWN

Annotated seating plans.



ATTENDANCE AND PUNCTUALITY

Register taken within the first 5 minutes. Tier 1 consequence = late with no valid reason. Tier 3 consequence = refusal to attend tutor time. Repeated lateness/truancy = contact home/meeting with parents to discuss issues and plan moving forward.



STUDENT BULLETIN

Display and share notices on the Bulletin (on your first day of the week in tutor time). Check the Bulletin daily for new notices shown throughout the week.



COVER

If cover is needed, please upload proforma to the cover folder. Ensure that the seating plans are available and that details are added. (i.e. what page of their Eggar's Reads Book etc.)

Behaviour for Learning



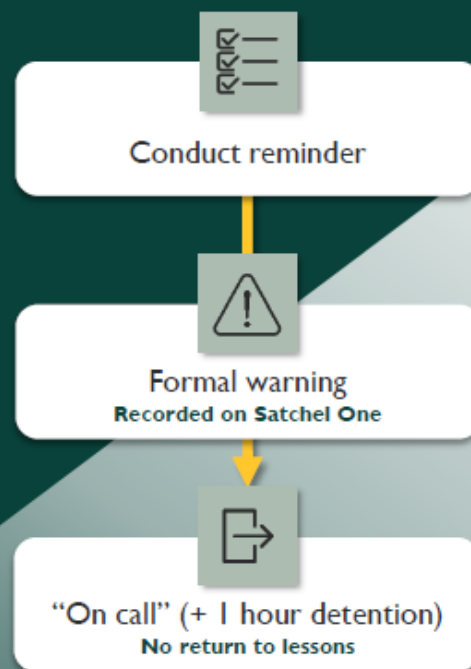
Ready. Respectful. Responsible.

A happy school where every child can thrive, be their best and achieve their best.

At Eggar's School we have exceptionally high expectations of our students. All students should be Ready to learn, Respectful to all and Responsible for their own conduct in and out of lessons.

Lunchtime consequences will also be used by teachers and departments to address missed Home Learning or provide additional reflection opportunities/ conversations when required.

Refusal to leave after being on called can lead to suspension.



A warm but strict approach.

Belong | Aspire | Achieve

