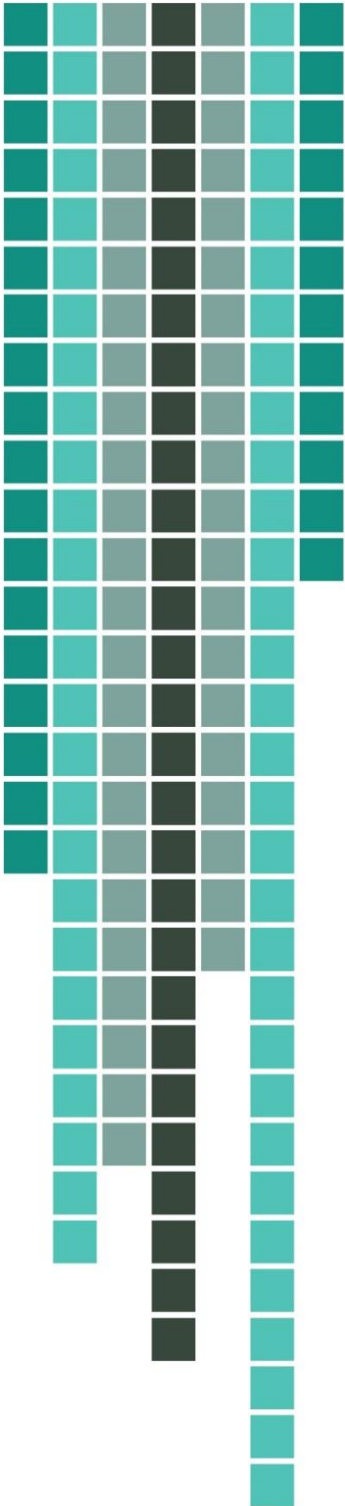




Eggar's School

Applicant Information



Caretaking Assistant

Encouraging every individual to belong, to aspire, to achieve

Eggar's School is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. All successful applicants will be subject to DSB checks and other relevant employment checks

Closing Date: 17 May midday

Welcome from Patrick Sullivan, Head Teacher

Thank you for your interest in the position. We require an energetic and enthusiastic person, to join our Site Team to provide a caretaking, building and grounds maintenance service to meet the needs of the school, ensuring high standards of workmanship and operational effectiveness and compliance with security and health & safety requirements. The school is also willing to consider offering this post as an apprenticeship, to a suitable applicant. Hours are 37 per week, 52 weeks per year with 24 days holiday and will include shifts and alternate Saturday working.

The school is renowned for excellent professional development and a strong community where team work is everything.

The school will be pleased to receive applications from well qualified candidates, who feel that they can contribute to the ethos of the school.

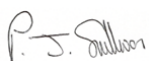
The school has been on a journey of continued improvement since 2004, during which time we have been classed as a High Performing Specialist School and categorised as outstanding in successive Ofsted inspections. In 2009 we had our latest inspection where we were considered 'Outstanding' in all categories. Since then we have continued to raise standards of achievement while at the same time trying to give children a well-rounded education. We are not a school driven by central government initiatives, we do what is best for our school. For example, we do not insist on children taking English Baccalaureate, we advise on an individual basis.

Eggar's is committed to on-going improvement and we recognise there are many areas where we can still improve further. In September 2012 we converted to academy status, which has already provided a catalyst for improving our buildings and facilities in the form of new roofing and three newly refurbished Science classrooms. The school has the Investors in People Gold Standard Award and provides an extensive staff induction programme. In addition, staff have a comprehensive range of opportunities for continuing professional development. You are promised a friendly, professional and supportive environment. Parents and Governors add further strength to the school. School trips and events are plentiful. Our Eggar's Experience programme, where all staff run a club of their choice has offered many fantastic extra- curricular opportunities for students and staff really enjoy it. Recently we were awarded the NACE (National Association for Able Children in Education) for our provision for Able & Talented children, a nationally recognised Award held by only 2% of schools.

Shortlisted candidates will be invited to interview. Interview days usually involve time for applicants to get to see the school and staff they will be working with, as well as a number of assessment activities. Interviews are normally arranged within three weeks of the closing date. I am sorry that we will not be able to reply personally to all unsuccessful applicants, but please be assured that we will take the time and trouble to read each application carefully.

Eggar's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to a Disclosure & Barring Services check, along with other relevant employment checks. The application form is available on our website www.eggars.net. Opportunities at Eggar's can be found under the 'About Us' tab.

Yours sincerely



Patrick Sullivan
Head Teacher

Introduction to Eggar's School

Eggar's School is situated at one end of the beautiful and historic Wey Valley, beneath the wooded slopes of the Hampshire Downs. The school has one of the oldest foundations in the county.

Under a Trust Deed dated 21st March 1638, a local farmer named John Eggar realised his idea of providing a school to serve the needs of its community. He appointed 'Feoffes' (Governors) and negotiated the purchase of 39 acres of land at Anstey. Unfortunately, he did not live to see his scheme become reality, but Eggar's School thrives and achieves continuous improvement. Each year, in a Founder's Day service at Holybourne Parish Church, the school community remembers John Eggar.

The first Head Teacher was appointed in April 1642, and Mr Patrick Sullivan is the 27th Head Teacher to lead our school. In 1968, the school moved from the original site to the modern buildings and spacious grounds it now occupies at Holybourne. Since 1979, it has been an 11 – 16 comprehensive school aiming to build on its proud tradition by continuing to provide the very best, high quality education for all its children.

We translate this important sense of history into the traditional values of good manners, courtesy and cooperation. We encourage all our students to believe in the importance of respect; respect for themselves, for each other, for their local community and for the community of the world. We are proud of the effect of this emphasis on the young people who leave Eggar's with affection for their school and its traditional values. They carry these comfortably alongside the modern values of flexibility, independence, self-discipline and resilience. They are well prepared for a successful future in a challenging new millennium.

Eggar's School Aims

We are a small school with big aspirations. We have high expectations and believe in high standards, a learning environment in which the aptitudes and interests of each individual child are recognised, respected and fully developed. We know our students well.

We offer a variety of approaches and teaching strategies to develop each student as an independent as well as a cooperative learner. We strive to prepare students for a life beyond school and focus on developing Independent Learning skills.

We seek to match the curriculum to the needs of the individual so that each student develops confidence and a sense of achievement through learning.

We provide continuous professional development for all staff which serves the students very well indeed.

We believe in partnership with parents. We consistently seek to develop this further, and to enrich the curriculum through involvement in our community.

We train Student teachers and Newly Qualified Teachers. We support Recently Qualified Teachers and facilitate programmes for the National Qualifications for School Leadership.

Eggar's is a caring school in which we encourage all members of the school to respect themselves, each other, our local community and the environment.

Examination Results 2018

Grade 4 English Language OR English Literature and Maths only	75.2%
Grade 5 English Language OR English Literature and Maths only	51%
Grade 4 or above English Language only	74.5%
Grade 4 or above Maths only	80.4%

Facilities

Eggar's School is set on a magnificent 30-acre site, which gives us excellent recreational space. We have a well equipped Sports Hall with a fitness suite and also a large ICT Centre.

We have a very successful Arts Faculty, with fine art, three-dimensional art and music great strengths of the school. We have specialist art areas with two music suites, five practice rooms and a drama studio leading into an open-air amphitheatre. We have a Learning Resource Centre and Library. Pupils also enjoy the use of covered walkways, landscaped seating areas and a large reception area where children's work is displayed

Contact with Parents

The school values and encourages its partnership with parents. Parents and carers are invited to meet subject teachers several times a year and reports and termly progress reviews are issued to keep them informed about the progress of their children.

Curriculum and Teaching Organisation

Years 7 and 8

The curriculum we offer has always been broad and balanced including English, Mathematics, Science, ICT, Design Technology, Physical Education, Religious Education, History, Geography, PPD (Philosophy Personal Development) French and Spanish, Music, Art and Drama.

Years 9, 10 and 11

The programme of study in Years 9, 10 and 11 have been developed to deliver an academic and vocational curriculum to meet the needs, aspirations and interests of our pupils. Every student studies English, Mathematics, Science, ICT and Physical Education. There is an opportunity for choice at this level and every effort is made to accommodate the wishes of pupils and their parents. The school offers a diverse range of KS4 courses including many of the more practical BTEC courses. Some pupils study KS4 courses at other schools or colleges in Hampshire.

Pastoral Care

Our concern for individual pupils is reflected in our pastoral organisation. The school is year based, each year having a team of tutors and a Year Leader. Tutors and Year Leaders stay with their groups for the full five years. The role of the Year Leader is fundamental to the system; each one has a specific responsibility for the progress for the year group and also has a distinct curriculum role. As with all managers in the school, an important aspect of the role of the Year Leader is to monitor learning. All teachers and tutors in the school are trained to use our data systems so that they can track and monitor the academic development of each individual child, and ensure that all children make progress. In 2011 we introduced a House System, which has energised the rewards system and brought staff and pupils from all parts of the school together in a vibrant and warmly competitive atmosphere.

Application

The application form should be completed in full before your application can be considered. It is available to download from our website www.eggars.net Please submit your application by email to the Personnel Officer at the following email address astone@eggars.hants.sch.uk

Service

Please note that it may not be possible to transfer across previously accrued service with other local authority schools or colleges.

Salary

The rate payable for this position, depending on experience. Is £20,581 - £22,124 (depending on experience) for 37 hours per week, 52 working weeks per year. This includes an alternating shift allowance of 14% to cover early, late and alternate weekend shift working.

Staff Benefits at Eggar's School

Eggar's School enjoys a supportive work environment and offers staff a number of benefits:

- Employer contributions to both the Teacher' Pension Plan and the Hampshire Local Government Pension Plan
- Childcare voucher scheme through Computershare
- Access to a free and confidential counselling support line and face to face sessions
- Free eye tests and a set payment towards the cost of glasses if, as a result of the eye test, it is considered necessary by the optician that glasses be worn for display screen work.
- Free on-site parking
- Tea and coffee provided free of charge

Site Assistant

The successful candidate will work alongside our Site Manager and Assistant Caretaker. Training is provided and a comprehensive induction programme is in place

Job Description

The main purpose of the role:

- General duties around the site including delivery of parcels, setting up for exams, assemblies and other events.
- Responding to day to day requests for assistance with problems around the school site.
- Redecoration and general maintenance around the school site.
- Covering weekend and evening lettings and contractor access as part of the weekly working hours as required.
- Flexibility to cover sickness or absence within the site team
- To assist with Health & Safety requirements and undertake any appropriate training.
- To unlock and lock relevant buildings at the beginning and end of the day, set the main school alarm and carry out general security.
- Support with grounds maintenance and site appearance
- Driving the school minibus (obtaining DI qualification if necessary)
- Any other duties which reasonably fall within the purview of the post, which may be reasonably allocated by the Head Teacher after consultation with the post holder.

The role requires a flexible approach to working and you will need to be organised and reliable.

Caretaking Assistant Job Hazard Assessment

Job Specific Information

The following information highlights hazards related to the role that could pose a risk to the post holder. Applicants should be aware that where roles are exposed to hazardous risk, risk assessments are undertaken and control measures are put into place where possible.

Manual Handling

The types of manual handling operation involved in this role are:	Objects
The above manual handling operations are required on the following basis:	Frequent
The weights involved in these manual handling operations are likely to be:	Up to 5kg

Display Screen Equipment

This role will require the postholder to be a Display Screen Equipment user and may involve the use of:	A desktop computer
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Job Characteristics

This role involves working with children and young people:	Between 11 and 16 years of age In addition, this role involves working with children and young people with special needs
This role also has potential to involve:	Verbal abuse and/or aggression and this is likely on an infrequent basis

Work Environment

This role is carried out in an environment which involves:	Lone working on occasions
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Driving

This role will require the post holder to drive:	Their own vehicle, if applicable, for work purposes on infrequent occasions and the school minibuses
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Caretaking Assistant Person Specification

Essential	Desirable	Assessment Method
Willingness to undertake appropriate training	Knowledge of Child Protection procedures DI Driving entitlement MIDAS Health & Safety experience	Application and interview
Willingness to be a lone worker	Experience of working alone	Interview
Good Literacy and Numeracy skills and relevant experience of a wide range of practical skills.	A relevant qualification,	Application
Good communication skills with people of all levels	Ability to demonstrate developed interpersonal and communication skills	Application and interview
Ability to manage own workload and be responsible for securing the school site	Security experience	Application and interview
<ul style="list-style-type: none"> • Self-motivated • Strong inter-personal skills • Team player • Physically fit to carry out manual tasks • Ability to work under pressure and meet deadlines • Flexibility 	Skilled in routine maintenance activities and wide range of practical skills	Application and interview